2018 Report on Shareholder Dialogue and the exercise of voting rights

Amundi Asset Management, BFT IM, CPR AM, Etoile Gestion and Société Générale Gestion
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A SUSTAINABLE APPROACH TO PERFORMANCE

Amundi focuses on the financial performance of the companies in which it invests. But this performance can only be sustainable as part of a long-term vision, combined with exemplary corporate governance and strong societal and environmental responsibility. Amundi comes fully into its own as a shareholder within this scope of analysis by exercising its voting rights.

Our vision of long-term financial performance is to create added value for our clients across all of our investment processes. We seek to better understand the long-term strategy of companies, to better understand the obstacles they face and their specific constraints in order to assess the value creation for shareholders, especially minority shareholders, and for stakeholders in general.

Our vision of good governance is expressed through our voting policy and our shareholder dialogue process. The shareholder's power to ensure this good governance depends on participation in the company's core guidelines, specifically at General Meetings. This means that we must be able to vote at least proportionally to our economic interest without encountering any entrenchment or protection mechanisms that would allow the company to circumvent the will of its shareholders.

We must also be certain that the company's administrative and supervisory bodies control the guidelines of the business and ensure their proper application. This involves taking a stand as to the Board's balance and the individuality and involvement of each of its members.

We will also be especially attentive as to whether the Boards align management and shareholder interests, specifically in terms of compensation. These voting principles, and the shareholder dialogue we have with these companies, help to improve governance practices.

Our vision of social and environmental responsibility is that to assess the intrinsic value and future economic performance of an investment, we need to have a global vision by combining financial and non-financial analysis. Amundi has created a formalised, transparent, and traceable ESG scoring process on a scale from A to G. These extra-financial criteria are also integrated into the voting policy and shareholder engagement.
THE 2018 VOTING SEASON

The 2018 voting season was very active. We voted at 2,960 General and Special Meetings, a 13% increase on the previous year.

Amundi conducted 202 dialogues and alerts with issuers, mainly European, compared with 233 in the previous year. There has been an increase in shareholder dialogue with European issuers outside France and a decrease in the French scope.

Our rate of ‘Against’ votes stood at 15% in 2018, down two percentage points from the previous year. The breakdown of themes on which we cast against votes is relatively stable (see table “Thematic breakdown of against votes” on page 7).

Wherever possible, Amundi endeavours to alert issuers when it intends to vote against a resolution, typically by sending an email ahead of the General Meeting.

Overall, the 2018 voting season was characterised by three main reasons for ‘Against’ votes:

- Insufficient representation of women Directors on the Boards;
- Questionable compensation practices;
- Lack of responsiveness of the Board to shareholder dissent.

The most representative votes in Amundi’s 2018 voting season were:

- Vote against the terms for the departure of Carrefour’s former chief executive;
- Vote against a related party transaction for a Vinci director;
- Vote against RWE’s capital increase;
- Abstention on the discharge of Bayer’s Management Board (following the acquisition of Monsanto);
- Approval of a minority shareholder resolution to reduce the independence of the EDP Renovaveis Board;
- Abstention on the compensation of members of Crédit Suisse’s management team.
1. ORGANISATION

1.1 Corporate Governance team

The duty of voting at General Meetings is centralised within the Corporate Governance team for Amundi Asset Management, Société Générale Gestion (S2G), Etoile Gestion (ETG), CPR AM and BFT IM.

The Corporate Governance team analyses the resolutions tabled at the Shareholders meetings, liaising with portfolio managers, financial and extra-financial analysts and, as applicable, issuers: this is how it determines voting intentions. Whenever issues or resolutions so justify, the team organises and convenes a voting committee to reach this determination. The details of this organisation are provided in a separate document, "Voting Policy".

1.2 Voting scope

1.2.1 Voting scope – France

The funds that cast votes took part in all the AGMs of French companies in which they held portfolio assets.

1.2.2 Voting scope – International

In the interest of voting effectively, we decided that the international scope should include all the companies in which our vote represents at least 0.05% of the capital. Amundi leaves itself the option of voting at meetings that it considers important, even below this intentionally very low limit, in order to be active at most general meetings. In addition, for certain mandates, at the client’s request, we vote at the meetings of all the companies whose shares are hold in their portfolio.

1.2.3 Voting policy

Amundi’s voting policy, which has been in place since 1996, is revised every year.
2. EXERCISING VOTING RIGHTS

Our business meets the good conduct rules applicable to portfolio management companies as enacted by the AMF since France’s Financial Security Act of 2003, as well as the Principles for Responsible Investment (PRI), to which Amundi is a signatory. In 2018, we voted at 2,960 meetings.

The AGMs at which we voted break down as follows between the five management companies:

<table>
<thead>
<tr>
<th></th>
<th>Amundi AM</th>
<th>BFT IM</th>
<th>CPR AM</th>
<th>ETG</th>
<th>S2G</th>
<th>Global*</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018 votes</td>
<td>2,787</td>
<td>162</td>
<td>1,223</td>
<td>589</td>
<td>878</td>
<td>2,960</td>
</tr>
</tbody>
</table>

* Note: the total number of general meetings at which each management company voted is greater than the global number of AGMs, as several or all of the management companies have portfolio holdings in the same companies.

2.1 General Meetings by geographical area

<table>
<thead>
<tr>
<th>General Meetings by geographical area</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
<td>38%</td>
<td>43%</td>
</tr>
<tr>
<td>of which France</td>
<td>9%</td>
<td>9%</td>
</tr>
<tr>
<td>of which United Kingdom</td>
<td>6%</td>
<td>7%</td>
</tr>
<tr>
<td>North America</td>
<td>28%</td>
<td>26%</td>
</tr>
<tr>
<td>of which United States</td>
<td>21%</td>
<td>20%</td>
</tr>
<tr>
<td>Asia</td>
<td>26%</td>
<td>22%</td>
</tr>
<tr>
<td>of which Japan</td>
<td>10%</td>
<td>8%</td>
</tr>
<tr>
<td>Oceania</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>South America</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>Africa</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>
### 2.2 2018 voting statistics

We analysed 35,285 tabled resolutions according to the principles of our voting policy. We voted against 15% of the issuers’ recommendations.

<table>
<thead>
<tr>
<th>Voting statistics</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGMs at which votes were cast</td>
<td>2,960</td>
<td>2,623</td>
</tr>
<tr>
<td>of which in France</td>
<td>253</td>
<td>249</td>
</tr>
<tr>
<td>of which International</td>
<td>2,707</td>
<td>2,374</td>
</tr>
<tr>
<td>AGMs at which votes were cast with at least one against vote</td>
<td>63%</td>
<td>76%</td>
</tr>
<tr>
<td>Resolutions voted on</td>
<td>35,285</td>
<td>32,771</td>
</tr>
<tr>
<td>Against votes</td>
<td>15%</td>
<td>17%</td>
</tr>
<tr>
<td>of which abstentions</td>
<td>1%</td>
<td>3%</td>
</tr>
</tbody>
</table>

#### Thematic breakdown of against votes

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board structure</td>
<td>37%</td>
<td>38%</td>
</tr>
<tr>
<td>Compensation</td>
<td>27%</td>
<td>27%</td>
</tr>
<tr>
<td>Capital transactions</td>
<td>23%</td>
<td>19%</td>
</tr>
<tr>
<td>Shareholder resolutions</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>7%</td>
<td>10%</td>
</tr>
</tbody>
</table>
2.3 Board Structure

Choosing directors is our foremost prerogative, to ensure the Board is balanced, responsible, committed and effective. Structurally, this theme is the main contributor to our ‘Against’ votes, with 37% in 2018. It covers questions relating to Board organisation in terms of the separation of management and supervisory powers, the functioning of specialised committees, and the supervision of Directors who are free of interests and available to perform their duties.

A large part of our ‘Against’ votes on these issues involve turning down candidates for directorships when we consider the Board’s independence rate to be insufficient with regard to our voting policy. In addition, the individual liability of Directors in the event of governance failures is a growing cause of ‘Against’ votes. This is reflected in ‘Against’ votes in the following cases:

- Compensation Committee members, when they fail to respond to strong opposition on compensation issues;
- Appointment Committee Chairs, when there is a lack of Board diversity without sufficient justification;
- Audit Committee Members, when there are serious shortcomings in risk management.

<table>
<thead>
<tr>
<th>Company</th>
<th>Country</th>
<th>Proposal</th>
<th>Vote</th>
<th>Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>BAYER AG</td>
<td>GERMANY</td>
<td>Approve the Discharge of Management Board</td>
<td>•</td>
<td>Due to ESG Governance issues on neonics, we maintained a vote ABSTAIN on the discharge of the Board after the dialogue we had with the company.</td>
</tr>
</tbody>
</table>

For  •  Abstain  ●  Against
2.4 Capital transactions

This theme, with 23% of our against votes, covers capital increases with a risk of excessive dilution with regard to our voting policy criteria, anti-takeover measures such as share buybacks, maintaining capital increase authorisations during takeover bids, or various locally-used “poison pills”.

2.5 Compensation

This theme, with 27% of our against votes, involves, depending on the country, compensation plan approvals, say-on-pay, performance options/shares, retirement bonuses, supplemental pensions, and other forms of miscellaneous or indirect compensation.

2.6 Shareholder resolutions

In 2018, we supported 546 shareholder resolutions, i.e. 61% of the 889 resolutions reviewed. We also abstained on 27 of them, to mark support for the issue being addressed but with reservations as to wording that was sometimes unsuited to the company’s constraints.

Below is a view of how Amundi’s votes on shareholder resolutions compare to management recommendations:

<table>
<thead>
<tr>
<th>Company</th>
<th>Country</th>
<th>Proposal</th>
<th>Vote</th>
<th>Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>RWE AG</td>
<td>GERMANY</td>
<td>Approve Creation of EUR 315 Million Pool of Capital with Partial Exclusion of Preemptive Rights</td>
<td>●</td>
<td>We voted AGAINST the proposal due to an excessive capital increase (&gt;10%) without preemptive rights because the company did not give us a sufficient explanation which could have led us to change our vote.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Company</th>
<th>Country</th>
<th>Proposal</th>
<th>Vote</th>
<th>Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARREFOUR</td>
<td>FRANCE</td>
<td>Approve Compensation of the Chairman and CEO until July 18, 2017 Approve Compensation of the new Chairman and CEO since July 18, 2017</td>
<td>●</td>
<td>We voted AGAINST both proposals due to: - severance payment judged excessive for the former CEO - insufficient performance period (2 years when we recommend 3 years)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total number of shareholder resolutions on which Amundi voted “FOR”</th>
<th>546</th>
</tr>
</thead>
<tbody>
<tr>
<td>of which</td>
<td></td>
</tr>
<tr>
<td>290 Management recommended a vote “AGAINST”</td>
<td></td>
</tr>
<tr>
<td>85 Management recommended a vote “FOR”</td>
<td></td>
</tr>
<tr>
<td>170 Management made NO recommendation</td>
<td></td>
</tr>
<tr>
<td>1 Management recommended an “ABSTENTION”</td>
<td></td>
</tr>
</tbody>
</table>
### Shareholder Dialogue and Voting

#### 2018

<table>
<thead>
<tr>
<th>Total number of shareholder resolutions on which Amundi “ABSTAINED”</th>
<th>27</th>
</tr>
</thead>
<tbody>
<tr>
<td>of which</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2 Management recommended a vote “FOR”</td>
</tr>
<tr>
<td></td>
<td>25 Management made NO recommendation</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total number of shareholder resolutions on which Amundi voted “AGAINST”</th>
<th>245</th>
</tr>
</thead>
<tbody>
<tr>
<td>of which</td>
<td></td>
</tr>
<tr>
<td></td>
<td>147 Management recommended a vote “AGAINST”</td>
</tr>
<tr>
<td></td>
<td>12 Management recommended a vote “FOR”</td>
</tr>
<tr>
<td></td>
<td>86 Management made NO recommendation</td>
</tr>
</tbody>
</table>

#### Shareholder resolutions by category

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of shareholder resolutions</th>
<th>Supported by Amundi</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation</td>
<td>47</td>
<td>32</td>
</tr>
<tr>
<td>Governance</td>
<td>559</td>
<td></td>
</tr>
<tr>
<td>Environment</td>
<td>74</td>
<td>41</td>
</tr>
<tr>
<td>Other</td>
<td>151</td>
<td>82</td>
</tr>
<tr>
<td>Lobbying</td>
<td>48</td>
<td>45</td>
</tr>
<tr>
<td>Social</td>
<td>10</td>
<td>2</td>
</tr>
</tbody>
</table>

**Legend:**
- ■ Number of shareholder resolutions
- ■ Supported by Amundi
**Example of shareholder resolutions supported by Amundi**

<table>
<thead>
<tr>
<th>Company</th>
<th>Country</th>
<th>Proposal</th>
<th>Vote</th>
<th>Context</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDP Renovaveis</td>
<td>SPAIN</td>
<td>Appointment of a Board member, Mr Alejandro Fernandez de Araoz Gomez Acebo, through the exercise of the right of proportional representation of grouped shareholders, managed by Axxion SA and Massachusetts Financial Services</td>
<td></td>
<td>We supported the Shareholder proposal asking for the nomination of a representative coming from a minority shareholder group; the Board of non executive directors was fully composed of independent directors.</td>
</tr>
<tr>
<td>RIO TINTO LTD</td>
<td>AUSTRALIA</td>
<td>That the Company evaluate and report on its public policy advocacy, including through industry associations, regarding energy and climate change.</td>
<td></td>
<td>Proposal co-filed by ACCR, Local Government Super, the Church of England Pensions Board, and the Seventh Swedish National Pension Fund. We were convinced that the proponents’ rationale that the Company’s relevant industry association memberships have the potential to undermine shareholder value over time, particularly due to the Company’s exposure to climate-related risk and energy instability. Such memberships should be re-examined with a view to establishing criteria for discontinuing memberships that have not promoted the Company’s interests.</td>
</tr>
</tbody>
</table>

For  ![For](image)  Abstain  ![Abstain](image)  Against  ![Against](image)
3. SHAREHOLDER DIALOGUE

As a responsible shareholder, Amundi has entered into a shareholder dialogue with the companies in which it invests. This shareholder dialogue has resulted in:

- a pre-alert system introduced by the Corporate Governance team;
- direct dialogue at Amundi’s or Issuers’ initiative.

The purpose of this shareholder dialogue is to contribute to improving company practices.

### Shareholder dialogue statistics

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-AGM alerts</td>
<td>70</td>
<td>85</td>
</tr>
<tr>
<td>Issuer initiatives</td>
<td>132</td>
<td>148</td>
</tr>
<tr>
<td><strong>Number of alerts + issuer initiatives</strong></td>
<td><strong>202</strong></td>
<td><strong>233</strong></td>
</tr>
<tr>
<td><strong>France</strong></td>
<td>58</td>
<td>99</td>
</tr>
<tr>
<td><strong>International</strong></td>
<td>144</td>
<td>134</td>
</tr>
</tbody>
</table>

3.1 Pre-meeting alert system

Amundi has created a dialogue process, consisting of alerting companies, as far as possible ahead of the general or special meeting, when Amundi intends to vote against some of the resolutions. This procedure, originally focused on SBF 120 companies, was expanded to a group of large European corporations in 2009, and then to some international companies in 2013.

In 2018, Amundi sent 70 alert letters to issuers on one or more disputable resolutions to initiate a dialogue with the companies concerned.

3.2 Issuer initiatives

In addition to this alert system, issuers may contact us to gauge our position on certain resolutions, even before the meetings are announced (when working upstream of draft proposals) or, more precisely, when the resolutions tabled at the meeting are officially published.

The purpose of these discussions is to:
- Prepare for the General Meeting;
- Gather our opinion on future resolutions to be voted on;
- Get our analysis in relation to certain points of our voting policy;
- Help disseminate best practices in trading governance;
- And start a dialogue upstream, with those companies who want it.

In 2018, we saw a slight decrease in the number of meetings requested by companies, with a total of 132.
3.3 Other aspects of shareholder dialogue

- **Attendance at General Meetings** as scrutineer.
- **Amundi’s attendance at public consultations** on governance and shareholder dialogue topics.
- **Participation in the AFG’s “Corporate Governance” work** and indirect contribution to certain consultations.
- **Participation in research and working groups** of voting advisory agencies (Proxinvest, ISS, Glass Lewis) in order to improve their voting repositories.
- **Participation in various market working groups and conferences** to help improve governance practices and shareholder engagement.
4. STATISTICS FOR EACH FUND MANAGER

4.1 Amundi AM

In 2018, Amundi AM voted at 2,787 meetings.

<table>
<thead>
<tr>
<th>Voting statistics</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGMs at which votes were cast</td>
<td>2,787</td>
</tr>
<tr>
<td>AGMs at which votes were cast with at least one</td>
<td></td>
</tr>
<tr>
<td>against vote</td>
<td>62%</td>
</tr>
<tr>
<td>Resolutions voted on</td>
<td>32,993</td>
</tr>
<tr>
<td>Against votes</td>
<td>15%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Thematic breakdown of against votes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Board structure</td>
<td>39%</td>
</tr>
<tr>
<td>Compensation</td>
<td>26%</td>
</tr>
<tr>
<td>Capital transactions</td>
<td>21%</td>
</tr>
<tr>
<td>Shareholder resolutions</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>8%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Geographical breakdown</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
<td>47%</td>
</tr>
<tr>
<td>North America</td>
<td>21%</td>
</tr>
<tr>
<td>Asia</td>
<td>25%</td>
</tr>
<tr>
<td>South America</td>
<td>5%</td>
</tr>
<tr>
<td>Africa</td>
<td>1%</td>
</tr>
<tr>
<td>Oceania</td>
<td>1%</td>
</tr>
</tbody>
</table>

Cases in which the fund management company found it could not comply with the principles set out in its “voting policy” document:

We did not identify any conflicts with the principles of our voting policy.

Conflicts of interest that the fund management company had to handle when exercising the voting rights attached to shares held by the funds that it manages:

We did not have to resolve any conflicts of interest during this period.
4.2 BFT IM

In 2018, BFT IM voted at 162 meetings.

<table>
<thead>
<tr>
<th>Voting statistics</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGMs at which votes were cast</td>
<td>162</td>
</tr>
<tr>
<td>AGMs at which votes were cast with at least one against vote</td>
<td>61%</td>
</tr>
<tr>
<td>Resolutions voted on</td>
<td>2,677</td>
</tr>
<tr>
<td>Against votes</td>
<td>15%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Thematic breakdown of against votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shareholder resolutions</td>
</tr>
<tr>
<td>Capital transactions</td>
</tr>
<tr>
<td>Compensation</td>
</tr>
<tr>
<td>Structure of the Board</td>
</tr>
<tr>
<td>Other</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Geographical breakdown</th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
</tr>
<tr>
<td>North America</td>
</tr>
<tr>
<td>Africa</td>
</tr>
</tbody>
</table>

Cases in which the fund management company found it could not comply with the principles set out in its “voting policy” document:

We did not identify any conflicts with the principles of our voting policy.

Conflicts of interest that the fund management company had to handle when exercising the voting rights attached to shares held by the UCIs that it manages:

We did not have to resolve any conflicts of interest during this period.
4.3 CPR AM

In 2018, CPR AM voted at 1,223 meetings.

<table>
<thead>
<tr>
<th>Voting statistics</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGMs at which votes were cast</td>
<td>1,223</td>
</tr>
<tr>
<td>AGMs at which votes were cast with at least one against vote</td>
<td>65%</td>
</tr>
<tr>
<td>Resolutions voted on</td>
<td>16,749</td>
</tr>
<tr>
<td>Against votes</td>
<td>14%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Thematic breakdown of against votes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Shareholder resolutions</td>
<td>8%</td>
</tr>
<tr>
<td>Capital transactions</td>
<td>21%</td>
</tr>
<tr>
<td>Compensation</td>
<td>29%</td>
</tr>
<tr>
<td>Board structure</td>
<td>35%</td>
</tr>
<tr>
<td>Other</td>
<td>7%</td>
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<table>
<thead>
<tr>
<th>Geographical breakdown</th>
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<tbody>
<tr>
<td>Europe</td>
<td>59%</td>
</tr>
<tr>
<td>North America</td>
<td>18%</td>
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<tr>
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<td>South America</td>
<td>2%</td>
</tr>
<tr>
<td>Africa</td>
<td>1%</td>
</tr>
<tr>
<td>Oceania</td>
<td>1%</td>
</tr>
</tbody>
</table>

Cases in which the fund management company found it could not comply with the principles set out in its “voting policy” document:

We did not identify any conflicts with the principles of our voting policy.

Conflicts of interest that the fund management company had to handle when exercising the voting rights attached to shares held by the UCIs that it manages:

We did not have to resolve any conflicts of interest during this period.
4.4 Etoile Gestion

In 2018, Etoile Gestion voted at 589 meetings.

<table>
<thead>
<tr>
<th>Voting statistics</th>
<th>2018</th>
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<tbody>
<tr>
<td>AGMs at which votes were cast</td>
<td>589</td>
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<td>AGMs at which votes were cast with at least one against vote</td>
<td>64%</td>
</tr>
<tr>
<td>Resolutions voted on</td>
<td>9,432</td>
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<td>Against votes</td>
<td>14%</td>
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<table>
<thead>
<tr>
<th>Thematic breakdown of against votes</th>
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<tbody>
<tr>
<td>Shareholder resolutions</td>
<td>4%</td>
</tr>
<tr>
<td>Capital transactions</td>
<td>29%</td>
</tr>
<tr>
<td>Compensation</td>
<td>35%</td>
</tr>
<tr>
<td>Structure of the Board</td>
<td>24%</td>
</tr>
<tr>
<td>Other</td>
<td>8%</td>
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</table>

<table>
<thead>
<tr>
<th>Geographical breakdown</th>
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<tbody>
<tr>
<td>Europe</td>
<td>92.5%</td>
</tr>
<tr>
<td>North America</td>
<td>7%</td>
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<tr>
<td>Other</td>
<td>0.5%</td>
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</table>

Cases in which the fund management company found it could not comply with the principles set out in its “voting policy” document:

We did not identify any conflicts with the principles of our voting policy.

Conflicts of interest that the fund management company had to handle when exercising the voting rights attached to shares held by the UCIs that it manages:

We did not have to resolve any conflicts of interest during this period.
4.5 Société Générale Gestion

In 2018, Société Générale Gestion voted at 878 meetings.

<table>
<thead>
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<td>Against votes</td>
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<table>
<thead>
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<th>Thematic breakdown of against votes</th>
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</thead>
<tbody>
<tr>
<td>Shareholder resolutions</td>
<td>4%</td>
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<tr>
<td>Capital transactions</td>
<td>21%</td>
</tr>
<tr>
<td>Compensation</td>
<td>32%</td>
</tr>
<tr>
<td>Board structure</td>
<td>36%</td>
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<tr>
<td>Other</td>
<td>7%</td>
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<table>
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<td>75%</td>
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<td>North America</td>
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<tr>
<td>Asia</td>
<td>15%</td>
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<tr>
<td>Other</td>
<td>1%</td>
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</table>

Cases in which the fund management company found it could not comply with the principles set out in its “voting policy” document:

We did not identify any conflicts with the principles of our voting policy.

Conflicts of interest that the fund management company had to handle when exercising the voting rights attached to shares held by the UCIs that it manages:

We did not have to resolve any conflicts of interest during this period.
## 5. REPORTS FOR FUND WITH SRI LABEL

### 5.1 Amundi Actions Euro ISR

<table>
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<th>Voting statistics</th>
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**Thematic breakdown of against votes**

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<thead>
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<th>Percentage</th>
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<tr>
<td>Compensation</td>
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<tr>
<td>Capital transactions</td>
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### 5.2 Amundi Actions Europe ISR

<table>
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</tr>
<tr>
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<td>Against votes</td>
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**Thematic breakdown of against votes**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Board structure</td>
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<td>Compensation</td>
<td>34%</td>
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<tr>
<td>Capital transactions</td>
<td>26%</td>
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<tr>
<td>Shareholder resolutions</td>
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<td>Other</td>
<td>11%</td>
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### 5.3 Amundi Actions USA ISR

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<td>AGMs at which votes were cast with at least one against vote</td>
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<td>Against votes</td>
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**Thematic breakdown of against votes**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Board structure</td>
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<tr>
<td>Compensation</td>
<td>21%</td>
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<tr>
<td>Capital transactions</td>
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<tr>
<td>Shareholder resolutions</td>
<td>49%</td>
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List of 2018 engagements (issuer alerts and initiatives)

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<td>ESPAGNE</td>
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<td>ADMIRAL GROUP Plc</td>
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The entirety of our votes, resolution by resolution, are published in a separate appendix available at the same place as this document on Amundi’s website.

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LEGAL INFORMATION

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